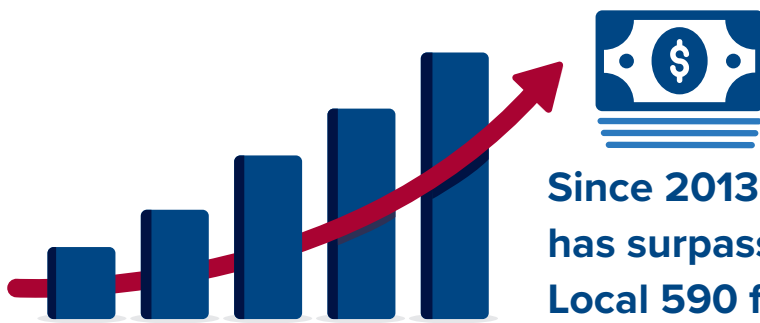


At Penn Libraries, we have paid you better than the union has negotiated.

We understand that the union's promises for higher pay, better benefits, a louder voice, and more may sound too good to be true. That's because they are.

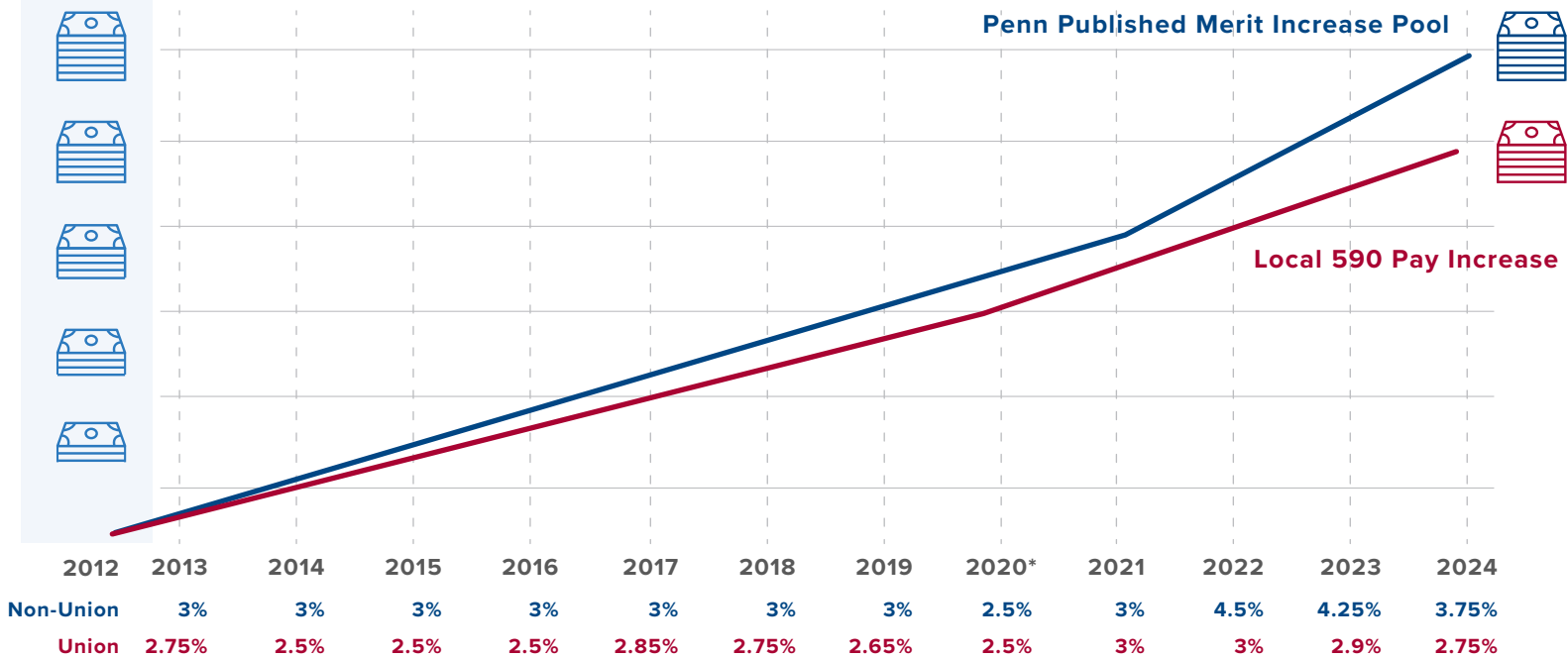
And, this year? The union increased its dues by the exact same percentage as the pay increase percentage it negotiated for its members.

Pay increases for non-union library staff have consistently been higher than for unionized staff, year over year.



Since 2013, Penn Libraries salary increase has surpassed the increase negotiated by Local 590 for its members by 6.35%.

Pay History 2013-2024



*Employees earning more than \$70,000 did not receive a pay increase in the first year of COVID.



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 or scan the QR code to the left